

Yung-Yu Tsai 蔡咏諭

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APPOINTMENTS	Assistant Professor International College of Innovation, National Chengchi University	2025–present
EDUCATION	PhD in Public Affairs , University of Missouri-Columbia • Dissertation: Trade-offs within social equity—The unintended consequence of equity-based policies	2020–2025
	Master in Public Administration , National Chengchi University • Thesis: The effect of instructional expenditure on college graduates' employment and earnings	2017–2019
	BA in Political Science , National Taiwan University	2011–2015
PEER-REVIEW PUBLICATIONS	Tsai, Yung-Yu, Fu, Kai-Jo, & Keiser, Lael (2026). Racially divergent patterns in the relationship between same-race subordinates and federal supervisors' job satisfaction. <i>Public Personnel Management, in-press</i> . (Accepted).	
	Tsai, Yung-Yu, Han, Hsing-Wen, Lo, Kuang-Ta & Yang, Tzu-Ting (2026). The effect of financial resources on fertility: Evidence from administrative data on lottery winners. <i>Journal of Labor Economics, in-press</i> . (Accepted).	
	Pham, Trang & Tsai, Yung-Yu (2024). The roles of faculty hiring and retention in shaping diversity and representation in U.S. higher education institutions: A retrospective and prospective analysis from 2001 to 2035. <i>Research in Higher Education, 65</i> . 1420–1460.	
	Tsai, Yung-Yu, Huang, Po-Chun & Yang, Tzu-Ting (2024). Long-term effects of job displacement on earnings and mental health: Evidence from population-wide administrative data. <i>Economics Letters, 238</i> . 111688.	
	Gurantz, Oded & Tsai, Yung-Yu (2023). The impact of federal administrative burdens on college enrollment. <i>Economics of Education Review, 97</i> . 102461.	
	Tsai, Yung-Yu (2022). Does undue preference lead to unfairness? The impact of teacher favoritism on teacher treatment and student achievement. <i>Journal of Behavioral and Experimental Economics, 101</i> . 101941.	
	Tsai, Yung-Yu & Yang, Tzu-Ting (2022). Measuring voluntary responses in healthcare utilization during the COVID-19 pandemic: Evidence from Taiwan. <i>PLoS ONE, 17</i> (12). e0271810.	
WORKING PAPERS	Tsai, Yung-Yu. Does reducing ability tracking improve equity at the cost of student achievement? Evidence from Taiwan's high school admission reform. (<i>Conditionally Accepted by the Journal of Social Sciences and Philosophy</i> 人文及社會科學集刊)	
	Hung, Wan-Ju & Tsai, Yung-Yu. Linking government contracting programs for social goals to public employees' job satisfaction: Findings from the Federal Small Disadvantaged Business Contracting Program. (<i>Revision Request from International Public Management Journal</i>)	
	Tsai, Yung-Yu. Who pays when the government taxes colleges? (<i>Under Review</i>)	
	Tsai, Yung-Yu, Keiser, Lael, & Jabbari, Niki. Understanding AI adoption in local government: Capacity constraints or political caution? (<i>Under Review</i>)	
WORKS IN PROGRESS	Tsai, Yung-Yu. The impact of property reassessment on housing prices—Trade-offs between tax fairness and housing equity.	

Tsai, Yung-Yu & Yang, Tzu-Ting. The impact of on-campus residence on students' academic and labor market outcomes—Evidence from boundary discontinuity design.

Hung, Wan-Ju & Tsai, Yung-Yu. State actions and market competition: how administrative requirements at bidding stage shape competition in government contracting.

Tsai, Yung-Yu & Hung, Wan-Ju. Examining equity–efficiency trade-offs in set-aside contracting: evidence from a natural experiment.

Tsai, Yung-Yu. The dilemma between tax equity and housing justice: The impact of market-value property taxation on tax burden distribution and the rental market.

Voice under unequal power: How authoritarian and servant leadership shape gendered dynamics in the public sector? (with Fu, Kai-Jo & Lai, Yi-Hsiu)

The effect of cash windfalls on charity giving: Evidence from administrative data on lottery winners. (with Huang, Hsuan-Hua, Han, Hsing-Wen, Lo, Kuang-Ta & Yang, Tzu-Ting)

GRANTS &
FUNDED
RESEARCH

National Science and Technology Council Research Grants

- Balancing Equity and Efficiency in Government Contracting 2025–2027
(Grant No: NSTC 114-2410-H-004-186-MY2) NT\$1,582,000

Government Commissioned Research Projects

- A Study on the Effectiveness Evaluation of the Social Safety Net Program 2026–2027
(Contract No. C115002. Ministry of Health and Welfare) NT\$8,100,000
(With Don-Yun Chen, Guang-Xu Wang, Yi-Chun Liu, Chien-Chia Liu, & Yang-Chung Chen)

Other Grants

- Taiwanese Overseas Pioneers Grants 2024–2025
NT\$900,000

HONOR AND
AWARDS

National Tax Association (NTA) Equity and Inclusion Travel Fellowship	2024
APPAM Equity and Inclusion Student Fellowship	2023
Dean L. Yarwood Award (Truman School, University of Missouri)	2023
Martin L. Faust Scholarship (Truman School, University of Missouri)	2022
Graduate Professional Council Professional Development Travel Award (U of Missouri)	2021
David R. Francis Fellowship (University of Missouri)	2020
Taiwan Government Scholarship for Overseas Study (Ministry of Education)	2020–2024
Institute of Political Methodology Statistic Summer Seminars Scholarship (Academia Sinica)	2019
Outstanding Teaching Assistant Award (National Chenchi University)	2019

CONFERENCE
PRESENTATIONS
(INTERNATIONAL)

Association for Public Policy Analysis & Management (APPAM)	2022–2025
Association for Education Finance & Policy (AEFP)	2022–2024
Association of Budgeting & Financial Management (ABFM)	2024
Midwest Political Science Association (MPSA)	2023–2025
National Tax Association (NTA) Annual Conference on Taxation	2023–2024
Public Management Research Conference (PMRC)	2025–2026*

* = secluded

CONFERENCE
PRESENTATIONS
(TAIWAN)

Academic Conference for Local Government Governance (地方治理學術研討會)	2025
Joint Economics Symposium of Four Leading Universities in Taiwan and Japan	2026
Taiwan Association for Schools of Public Administration and Affairs (TASPAA)	2018, 2022, 2026*

* = secluded

INVITED TALKS	AI Institute, Fulbright University Vietnam	April. 2026
	<ul style="list-style-type: none"> • Why Governments Adopt AI (Or Don't)? The Role of Political Barriers and Capacity Constraints 	
	Public Finance Working Group Seminar	Oct. 2024
	O'Neill School of Public and Environmental Affairs, Indiana University-Bloomington	
	<ul style="list-style-type: none"> • Institutional Responses and Societal Outcomes of the Net Investment Income Tax on Colleges 	
Taiwan Junior Public Administration and Management PhD Group	May. 2022	
	<ul style="list-style-type: none"> • Seminar on studying abroad in public affairs PhD programs in the US 	
Taiwan Society of Health Economics	Mar. 2022	
	<ul style="list-style-type: none"> • Effects of job displacement on earnings and mental health 	
National Taiwan University, Department of Political Science and School of Public Affairs	Jul. 2020	
	<ul style="list-style-type: none"> • Studying abroad in political science and public affairs 	
TEACHING CERTIFICATION	Online Teaching Certification (University of Missouri)	2022
TEACHING	National Chengchi University	
	<ul style="list-style-type: none"> • Public Policy Analysis and Advocacy 	Fall 2025
	<ul style="list-style-type: none"> • Public Administration 	Spring 2026
	<ul style="list-style-type: none"> • Open Data and Open Government 	Spring 2026
	<ul style="list-style-type: none"> • Analysis and Application of Large-Scale International Survey Data 	Fall 2025
	University of Missouri	
<ul style="list-style-type: none"> • Public Policy Analysis 	Fall 2024	
<ul style="list-style-type: none"> • State Government 	Spring 2024	
WORKSHOP SPEAKER	Truman School of Government and Public Affairs (TSGPA) Method Workshop	Oct. 2023
	<ul style="list-style-type: none"> • Topic: Navigating errors in Stata 	
	Truman School Students Women in Econometrics Group	Apr. 2022
<ul style="list-style-type: none"> • Topic: Difference-in-Differences with staggered treatments 		
R-Ladies Taipei	Jan. 2019	
<ul style="list-style-type: none"> • Topic: Application of government open data with geographic information systems (GIS) 		
UNIVERSITY SERVICE	Humanities and Artificial Intelligence Advancement Committee Member	2025 –
	National Chengchi University	
	Academic Advisor Performance Award Review Committee	2025 –
	National Chengchi University	
Domestic Admission Committee Member	2025 –	
International College of Innovation, National Chengchi University		
Curriculum Committee Member	2025 –	
International College of Innovation, National Chengchi University		
PROFESSIONAL SERVICE	Journal Reviewer	
	<i>Education Finance and Policy, Journal of Development Studies, Journal of Population Economics, Journal of Public Policy, British Journal of Industrial Relations</i>	
	Grants Reviewer	
	National Science and Technology Council Research Grants (2026)	
	Conference Discussant	
APPAM (2023), MPSA (2023, 2024), NTA (2024), Forum on Fiscal and Tax Big Data (2026)		